

## **Advanced Clinical Practitioner**

The closing date is 06 April 2023

### **Job summary**

Four Elms Medical Centres would like to recruit an Advanced Clinical Practitioner for our innovative and sustainable practices; Four Elms Medical Centre based in Pengam Green, with a branch surgery in the CRI and Ringland Medical Practice based in Newport. We currently employ many advanced practitioners including a physicians associate, an advanced paramedic practitioner and an advanced nurse practitioner. The successful candidate will work alongside an established team of GPs and other allied health professionals. We also employ a mental health worker and a physiotherapy service. Travel between the Cardiff and Newport sites would be desirable but not compulsory.

Candidates can create a job that works for both them & us, as we aim to help people fit the job around their own lives. All forms of job share will be considered. If you would like to work with us you will find a supportive team who encourage innovative thinking, challenge the status quo and value personal development.

### **Main duties of the job**

We are searching for an enthusiastic, hardworking, can-do individual. We want you to enjoy coming into work and to be fully engaged with us while we continue on our journey to introduce further innovation and to expand our business.

Because of our size and composition across two practices and two Health Boards there is always something for you to get involved in. It may be cluster work or chronic conditions or mentoring, really whatever you want to do which adds value to the practice will be considered.

We also operate a car lease scheme, have been involved in green initiatives such as e-bike purchases for employees and installed a gym for staff at our Pengam Green site.

We are currently in discussions with external stakeholders regarding wellbeing projects for our staff and patients and we are also seeking ways in which we can be more environmentally friendly as an organisation by becoming involved in the Greener Practice Wales initiative.

### **About us**

Four Elms Medical Centre Cardiff - Two purpose built buildings offering comfortable working conditions. 15,800 patient list.

Ringland Medical Practice Newport - Health Board owned medical centre relocating to a purpose built Health Centre in the near future. 8,500 patient list size.

If you would like to work with us you will find a supportive team who encourage innovative thinking, challenge the status quo and value personal development. We want to develop individuals not just GPs.

We are also one of the very few GP partnerships in Wales who pay all of our staff the Real Living Wage.

Our Cardiff practice is also a GP training practice with two trainers and currently 3 registrars with a long term plan to become a training practice in Newport as well.

### **Job description**

- Working with your own list of patients
- Conducting triage, assessing calling and visiting patients face-to-face and passing patients onto GPs, where appropriate for further consultation
- Care planning
- Creating relationships both internally and externally
- Reporting to the GP Partners and Practice Manager, as an advanced practitioner you will act within your professional boundaries, providing care for patients from initial history taking, clinical assessment, diagnosis, treatment and evaluation of their care under the supervision of a GP.
- You will show safe clinical decision-making and expert care for patients within the general practice, in consultation with the duty GP. You will work with the multi-disciplinary general practice team to support the delivery of policy and procedures and meet the needs of patients.
- Supervision and mentoring will be provided by a GP Mentor.

You will have annual appraisals and continuing professional development as provided by your GP Mentor and any appropriate professional bodies.

We want your role to become a key part of our practice, working with the team to provide an enhanced care experience and continuously seeking improvements.

Whilst not essential, it would be beneficial to your application if you have worked in Primary care or if you have working knowledge of Emis Web.

This role will involve an element of travel between our three practice sites as and when required.

We have job descriptions available on request for our advanced practitioners.

### **Person Specification**

- Demonstrates an in depth knowledge of related medical conditions, treatments and pharmacology
- Experience of supporting doctors in clinical decision making
- Ability to work autonomously within the scope of supervised practice
- Detailed knowledge of maintaining confidentiality and implementing data protection legislation requirements including information governance
- Demonstrable patient assessment skills
- Experience of general practice and/or secondary care
- Any desirable/additional specialty specific requirements

### **Attitude**

- Good communication and empathy skills with patients
- Evidence of willingness to participate in a multi-disciplinary team environment to provide and integrated service for patients
- Ability to work as a member of a team, both through communication and sharing workload
- Ability to manage high pressure situations eg clinical crisis
- Willingness to work flexibly to deliver clinically effective and cost effective healthcare
- Evidence of continual learning and development
- Understands self (strengths/weaknesses) and impact of behaviour on others
- Evidence of innovation

### **Disclosure and Barring Service Check**

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

Four Elms Medical centre  
Sterling Close  
Ffordd Pengam, Pengam Green  
Cardiff  
CF24 2HB

<https://fourelmsmedicalcentres.co.uk>